

# माधिकार से मकाशित

# PUBLISHED BY AUTHORITY

सं० 11]

नई दिल्ली, शनिवार, मार्च 12, 1966/फाल्गुन 21, 1887

No. 11]

NEW DELHI, SATURDAY, MARCH 12, 1966/PHALGUNA 21, 1887

इस भाग में भिन्न पृष्ठ संख्या दी जाती हैं जिससे कि यह असग संकलन के उत्प में रखा जा सके।

Separate paging is given to this Part in order that it may be filed as a separate compilation.

# नोदिस NOTICE

नींचे लिखे भारत के ग्रसाधारण राजपत्र 2 मार्च, 1966 तक प्रकाशित किये गये।

The undermentioned Gazettes of India Extraordinary were published up to the 2nd March, 1966:---

Issue No		Issued by	Subject			
54	S.O. 615, dated 24th February, 1966.	Ministry of Commerce.	Appointing a body of persons for making a complete investigation into the fall of production in respect of Cotton textiles manufactured in the new Pratap Spinning, Weaving and Manufacturing Company Ltd., Dhulia (Maharashtra State).			
55	S.O. 720, dated 2nd March, 1966.	Ministry of Informa- tion and Broadcas- ting.				
	S.O. 721, deted 2nd March, 1966.	Do.	Approval of the film as specified therein.			

कपर लिखे असाधारण गजटों की प्रतियां प्रकाशन प्रबन्धक, रिराविल लाइन्स, े ल्ली के नाम मांगपत्र भेजने पर भेज ही जाएंगी। मांगपत्र प्रबन्धक के पास इन राजपत्रों के जारा होने की सारीख से <sup>10</sup> हिन के भीतर पहुंच जाने चाहिएं।

Copies of the Gazettes Extraordinary mentioned above will be supplied on indent to the Manager of Publications, Civil Lines, Delhi. Indents should be submitted so as to reach the Manager within ten days of the date of issue of these Gazettes.

# भावा **11\_ख्या** 3\_ख्यख्य (ii)

# PART II-Section 3-Sub-section (ii)

(रज्ञामंत्रालय को छोड़कर) भारत सरकार के मंत्रालयों और (संघ क्षेत्र प्रशासन को छोड़कर) केन्द्रीय प्राधिकरणों द्वारा जारी किए गए विधिक आवृंश और अधिस्थनाएं।

Statutory orders and notifications issued by the Ministries of the Government of India (other than the Ministry of Defence) and by Central Authorities (other than the Administration of Union Territories).

### ELECTION COMMISSION, INDIA

New Delhi, the 3rd March 1966

S.O. 727.—In exercise of the powers conferred by sub-section (1) of section 13A of the Representation of the People Act, 1950 (43 of 1950), the Election Commission, in consultation with the Government of Andhra Pradesh hereby nominates Shri Shravan Kumar, as the Chief Electoral Officer for the State of Andhra Pradesh with effect from the date he takes over charge and until further orders vice Shri K. Subha Rao.

[No. 154/1/65.]

### New Delhi, the 5th March 1966

S.O. 728.—In exercise of the powers conferred by sub-section (1) of section 13A of the Representation of the People Act, 1950 (43 of 1950), the Election Commission, in consultation with the Government of Gujarat hereby nominates Shri U. M. Bhatt as the Chief Electoral Officer for the State of Gujarat with effect from the date he takes over charge and until further orders vice Shri V. K. Bhatt.

[No. 154/4/66.]

By Order,

PRAKASH NARAIN, Secy.

### CABINET SECRETARIAT

#### (Department of Statistics)

New Delhi, the 2nd March 1966

S.O. 729.—In exercise of the powers conferred by sub-section (1) of section 8 of the Indian Statistical Institute Act, 1959 (57 of 1959), the Central Government hereby appoints Shri F. H. Vallibhoy, Joint Secretary, Ministry of Finance Department of Expenditure, New Delhi, as a member of the Committee, constituted by the notification of the Government of India in the Cabinet Secretariat (Department of Statistics) S.O. No. 2707 dated the 25th August, 1965 vice Shri D. J. Madan, Joint Secretary, Ministry of Finance, Department of Expenditure, and makes the following amendment in the said notification:—

"Against serial No. 5, for the entries Shri D. J. Madan, Joint Secretary, Ministry of Finance, New Delhi, the entries 'Shri F. H. Vallibhoy, Joint Secretary, Ministry of Finance, New Delhi' shall be substituted".

[No. 14/25/65-Estt. III.]

M. BALAKRISHNA MENON, Dy. Secy.

### MINISTRY OF HOME AFFAIRS

New Delhi, the 3rd March 1966

S.O. 730.—In exercise of the powers conferred by the proviso to article 309 and clause (5) of article 148 of the Constitution, and in consultation with the Comptroller and Auditor General of India in relation to persons serving in the

Indian Audit and Accounts Department, the President hereby makes the following rules further to amend the Central Services (Conduct) Rules, 1964, namely:—

- 1. These rules may be called the Central Civil Services (Conduct) Amendment Rules, 1966.
- 2. In the Central Civil Services (Conduct) Rules, 1964, to rule 11 the following Explanation shall be added, namely:—
  - "Explanation.—Quotation by a Government servant (in his representations to the Head of Office or Head of Department or President) of or from any letter, circular or office memorandum or from the notes on any file, to which he is not authorised to have access, or which he is not authorised to keep in his personal custody or for personal purposes, shall amount to unauthorised communication of information within the meaning of this rule."

[No. 25/3/66-Ests(A).]

HARISH CHANDRA, Under Secy.

# MINISTRY OF INDUSTRY & SUPPLY

### (Department of Industry)

# (Indian Standards Institution)

New Delhi, the 1st March 1966

S.O. 731.—The Certification Marks Licences, details of which are given hereafter, have lapsed or their renewal deferred.

SL No.	Licence No. and Date	Licensee's Name and Address	Article and the Indian Standard Number	Gazette Notification Notifying Grant of Licence	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
I	CM/L-160 15-1-1960	The Indian Iron & Steel Co. Ltd., 12 Mission Row Calcutta-1	Flushing cisterns for water closets and uri- nals (valveless siphonic type), both high and low levels—IS: 774-1964	S.O. 281 30-1-1960	Lapsed after 31-1-1966
2	CM/L-491 26-12-1962	Ganapathy Engg, Mfrs. Pvl. Ltd., Ganapathy, Coimbatore (Madras State)	Metal clad switches, 15 and 30 amps. of 250 and 500 volts grade, 60 and 100 amps. of 500 volts grade—IS: 1567-1960	S.O. 241 27-1-1963	Deferred after 15-1-1966
3	CM/L-496 9-1-1963	Sarvjit Electric Works, Rurka Road, Goraya (N. Railway), Distt. Jullundur (Punjab)	Metal clad switches, 15 and 30 amps, of 250 and 500 volts grade and 60 amps, of 500 volts grade—IS: 1567-1960	S.O. 484 16-2-1963	Deferred after 14-1-1966
4	CM/L-534 30-4-1963	India Belting & Cotton Mills, Snanpiri Lane, Serampore (West Bengal)	Solid-woven impregnated hair beling for power transmission—IS: 530-1959	S.O. 1383 18-5-1963	Lapsed after 31-5-1964
5	CM/L-602 28-11-1963	Svadeshi Mills Co. Ltd., Kurla, Bombay-70	Cotton drills for colour fastness only shades No. 3, 21 and 29—IS: 177-1951	}	
6	CM/L-603 28-11-1963	Do.	Cotton poplins for colour fasteness only shades No. 2, 26, 31, 34 and 35—IS:	S. O. 3539 21-12-1963	Lapsed after 31-12-1964
7	CM/L-985 29-12-1964	Unimpex Pvt. Ltd., 21 Broach Street, Bombay-9	Malleable cast iron pipe fittings—IS: 1879	S.O. 274 23-1-1965	Deferred after 31-1-1966

[No. MD/33:16/c.] D. V. KARMARKAR, Joint Director (Marks).

#### MINISTRY OF HEALTH

#### New Delhi, the 2nd March 1966

8.0. 732.—In pursuance of sub-section (1) of section 3 of the Indian Nursing Council Act, 1947 (49 of 1947), the Central Government hereby makes the following further amendments in the notification of the Government of India in the Ministry of Health No. F. 27-57/57-MII(B) dated the 1st December, 1958, namely:—

In the said notification, under the heading "Ex-officio members under clause (1) of sub-section (1) of section 3",

- (i) for the existing entry against serial number 4, the following entry shall be substituted, namely:—
  - "the Surgeon-General with the Government of Maharashtra";
- (ii) after the existing entries, the following entries shall be inserted, namely:—
  - "14. The Director of Health Services, Gujarat.
  - 15. The Director of Health Services, Nagaland".

[No. F.24-11/65-MPT.]

8.0. 733.—Whereas Shri N. Chandrasekharan Nair, B. Pharm, Drugs Controller for the State of Kerala, Trivandrum, has been renominated under clause (h) of section 3 of the Pharmacy Act, 1948 (8 of 1948) by the Government of Kerala to represent that State on the Pharmacy Council of India with effect from the 28th July, 1965;

And whereas Shri K. N. Shanbhogue. Drugs Controller of Mysore, Bangalore; has been renominated under clause (h) of section 3 of the said Act by the Government of Mysore to represent that State on the Pharmacy Council of India with effect from the 3rd August, 1965;

And whereas Shri M. K. Rangnekar, B.Sc., B.Sc. (Tech.), L.L.B., Director, Drugs Control Administration, Maharashtra State, Bombay, has been renominated under clause (h) of section 3 of the said Act by the Government of Maharashtra to represent that State on the Pharmacy Council of India with effect from the 27th September, 1965;

And whereas Dr. S. B. Rao, M. Pharm., D.Sc. (Nat) Director, Navaratna Pharmaceutical Laboratories, Post Box No. 13, Cochin-2, has been elected with effect from the 5th July, 1965 by the Kerala State Pharmacy Council as its representative under clause (g) of section 3 of the said Act;

And whereas Shri P. N. Ramakrishnan, B.Sc. (Chem), B. Pharm., M.Sc. (Pharm), Assistant Reader in Pharmaccutics, Madurai Medical College, Madurai-13, has been elected with effect from the 25th November, 1965 by the Madras State Pharmacy Council as its representative under clause (g) of section 3 of the said Act;

And whereas Shri Fateh Chand Saggar, B.Sc., C/o Kundan Pharmacy, Pindi Street, Ludhiana, has been re-elected with effect from the 6th December, 1965 by the Punjab State Pharmacy Council as its representative under clause (g) of section 3 of the said Act;

Now, therefore, in pursuance of section 3 of the said Act the Central Government hereby directs that Shri N. Chandrasekharan Nair, Shri K. N. Shanbhogue, Shri M. K. Rangnekar and Shri Fateh Chand Saggar shall continue to be, and Dr. S. B. Rao and Shri P. N. Ramakrishnan shall be, with effect from the respective dates aforesaid, members of the Pharmacy Council of India constituted by notification of the Government of India in the Ministry of Health No. F. 7-23/59-D, dated the 21st December, 1959 and makes the following further amendments in the said notification, namely:—

In the notification, under the heading "V-Elected by the State Pharmacy Council under clause (g), for the entries against serial Nos. 4 and 9, the following entries shall respectively be substituted, namely:—

- "4. Shri P. N. Ramakrishnan, B.Sc. (Chem), B. Pharm. M.Sc. (Pharm), Assistant Reader in Pharmaceutics, Madurai Medical College, Madurai-13.
- Dr. S. B. Rao, M. Pharm. D.Sc. (Nat.), Director, Navaratna Pharmaceutical Laboratories, Post Box No. 13, Cochin-2.

#### ORDER

# New Delhi, the 2nd March 1966

S.O. 734.—Whereas the Government of India in the Ministry of Health has, by notification No. 17-43/59-MI, dated the 9th January, 1961, made in exercise of the powers conferred by sub-section (1) of section 14 of the Indian Medical Council Act, 1956 (102 of 1956), recognised the medical qualification M. D. (University of Illinois, U.S.A.) for the purposes of the said Act;

Now, therefore, in exercise of the powers conferred by the proviso to sub-section (1) of section 14 of the Indian Medical Council Act, 1956 (102 of 1956), the Central Government hereby specifieds the period of two years with effect from the date of this order or so long as Dr. Arthur D. Thiessen who possesses the said qualification, continues to work in the Bethesda Leprosy Hospital, Champa (Madhya Pradesh) to which he is attached for the time being for the purposes of teaching, research or charitable work, whichever is shorter, as the period to which the medical practice of the said Dr. Arthur D. Thiessen shall be limited.

[No. F. 18-63/65-MPT.]

K. M. L. GUPTA, Under Secy.

### MINISTRY OF INFORMATION AND BROADCASTING

#### ORDER

### New Delhi, the 25th February, 1966

S.O. 735.—In pursuance of the Directions issued under the provisions of the enactments specified in the First Schedule annexed hereto the Central Government after considering the recommendations of the Film Advisory Board, Bombay hereby approves the film specified in column 2 of the Second Schedule annexed hereto in all its language versions to be of the description specified against it in column 6 of the said Second Schedule.

#### THE FIRST SCHEDULE

- (1) Sub-Section (4) of the Section 12 and Section 16 of the Cinematograph Act, 1952 (Central Act XXXVII of 1952).
- (2) Sub-Section (3) of Section 5 and Section 9 of the Bombay Cinemas (Regulation) Act, 1953 (Bombay Act, XI of 1953).
- (3) Sub-Section (4) of Section 5 and Section 9 of the Saurashtra Cinemas (Regulation) Act, 1953 (Saurashtra Act, XVII of 1953).

### THE SECOND SCHEDULE

S. No.	Title of the film	Lengt 35mm		Name of the Producer	Whether a scientific film or a film intended for educational pur- poses or a film dealing with news and current events or documentary film
ı	2	3	4	5	6
ı. (I	HAM BHI HAT 4 BATAYE Hindi and Marathi)	57·20 M	Director of public ment of M harasi	ity Govern- htra, Bombay.	Film intended for educational purposes (for release in Maharashtra circuit only)

[No. F. 24/1/66-FP App. 1070.]

## MINISTRY OF LABOUR, EMPLOYMENT & REHABILITATION

# (Department of Labour and Employment)

New Delhi, the 26th February 1966

S.O. 736.—In exercise of the powers conferred by sub-paragraph (1) of paragraph 22 of the Emoloyees' Provident Funds Scheme. 1952, the Central Government hereby appoints the Regional Provident Fund Commissioner, Punjab, as the Secretary of the Regional Committee for the State of Punjab set up under the notification of the Government of India in the late Department of Social Security No. S.O. 3076, dated 22nd September, 1965, published in Part II, Section 3, subsection (ii) of the Gazette of India, dated the 2nd October, 1965.

[No. 12(7)62-PF.I1.]

### New Delhi, the 28th February 1966

S.O. 737.—In exercise of the powers conferred by sub-section (1) of section 13 of the Employees' Provident Funds Act, 1952 (19 of 1952), the Central Government hereby appoints Shri Ahmed Ramlan to be an Inspector for the whole of the State of Mysore for the purposes of the said Act or of any Scheme framed thereunder, in relation to any establishment belonging to, or under the control of the Central Government or in relation to any establishment connected with a railway company, a mine or an oil field, or a controlled industry.

[No. 20(66)/64-PF-I.]

S.O. 738.—In exercise of the powers conferred by sub-section (1) of section 13 of the Employees' Provident Funds Act, 1952 (19 of 1952) and in supersession of the notification of the Government of India in the Department of Social Security No. S.O. 2060, dated the 3rd July, 1965, the Central Government hereby appoints Shri B. N. Raval to be an Inspector for the whole of the State of Maharashtra, and the Union territory of Goa. Daman and Diu vice Shri D. T. Ghatpande for the purposes of the said Act and of any Scheme framed thereunder, in relation to establishments belonging to or under the control, of, the Central Government, or in relation to establishments connected with a railway company, a major port, a mine or an oil-field, or a controlled industry.

[No. 17(80)/65-PF-I(i).]

S.O. 739.—In exercise of the powers conferred by sub-section (2) of section 5D of the Employees' Provident Funds Act, 1952 (19 of 1952), and in supersession of the notification of the Government of India in the Department of Social Security No. S.O. 2061, dated the 3rd July, 1965, the Central Government hereby appoints Shrl B. N. Raval as Regional Provident Fund Commissioner for the whole of the State of Maharashtra and the Union territory of Goa, Daman and Diu to assist the Central Provident Fund Commissioner in the discharge of his duties.

[No. 17(80)/65-PF-I(ii).]

S.O. 740.—In exercise of the powers conferred by sub-section (1) of section 13 of the Employees' Provident Funds Act. 1952 (19 of 1952), the Central Government hereby appoints Shri M. P. Valvi to be an Inspector for the whole of the State of Maharashtra for the purposes of the said Act and of any Scheme framed thereunder, in relation to any establishment belonging to or under the control of the Central Government, and in relation to any establishment connected with a railway company, a major port, a mine or an oil field or a controlled industry.

INo. 20(65)/64-PF-I.1

S.O. 741.—In exercise of the powers conferred by sub-section (1) of section 13 of the Employees' Provident Funds Act, 1952 (19 of 1952) and in supersession of the notification of the Government of India in the Ministry of Labour and Employment No. S.O. 2180, dated the 24th September, 1959 the Central Government hereby appoints Shri N. T. Kuruvilla to be an Inspector for the whole of the State of Mysore for the purposes of the said Act and of any Scheme framed thereunder, in relation to any establishment belonging to, or under the control of the Central Government or in relation to any establishment connected with a railway Company, a mine or an oil-field, or a controlled industry.

[No. 20(68)/64-PF-I.]

8.0. 742.—In exercise of the powers conferred by sub-section (1) of section 13 of the Employees' Provident Funds Act, 1952 (19 of 1952), the Central Government hereby appoints Shri B. Venkaiah to be an Inspector for the whole of the State of Andhra Pradesh for the purposes of the said Act or of any Scheme framed thereunder, in relation to any establishment belonging to, or under the control of the Central Government, or in relation to any establishment connected with a railway company, a major port, a mine or an oilfield or a controlled industry.

[No. 20(74)/64-PF-I.]

S.O. 743.—Whereas the Government of West Bengal has, in pursuance of clause (d) of section 4 of the Employees' State Insurance Act, 1948 (34 of 1948), nominated Shri M. M. Kushari, Secretary to the Government of West Bengal, Labour Department to represent that State on the Employees' State Insurance Corporation in place of Shri S. M. Bhattacharya;

Now, therefore, in pursuance of section 4 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby makes the following amendment in the notification of the Government of India in the Ministry of Labour and Employment No. S.O. 1879 dated the 11th June, 1962, namely:—

In the said notification, under the heading "(Nominated by the State Governments under clause (d) of section 4)", for the entry against item 21, the following entry shall be substituted, namely:—

"Shri M. M. Kushari, Secretary to the Government of West Bengal, Labour Department, Calcutta".

[No. F. 3(5)/66-HL]

S.O. 744.—In pursuance of section 11 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby accepts the resignation of Shri S. M. Bhattacharji, from his membership of the Employees' State Insurance Corporation constituted under the said Act.

[No. F. 3(5)/66-HI.]

DALJIT SINGH, Under Secy.

### (Department of Labour & Employment)

New Delhi, the 1st March 1966

S.O. 745.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Calcutta, in the industrial dispute between the employers in relation to the Girimint Colliery of Messrs Bengal Coal Company Limited, Post Office Dishergarh, District Burdwan and their workmen which was received by the Central Government on the 25th February, 1966.

### CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, CALCUTTA

REFERENCE No. 14 of 1965

### PARTIES:

Employers in relation to the Girimint Colliery of Messrs Bengal Coal Co. Ltd..

AND

Their workmen.

#### PRESENT:

Shri L. P. Dave—Presiding Officer.

#### APPEARANCES:

On behalf of employers-Shri B. P. Kabi, Security Officer.

On behalf of workmen—Absent.

STATE: West Bengal.

Industry: Coal Mines.

### AWARD

The Government of India, Ministry of Labour and Employment, by their order No. 6/9/65-LR II, dated 29/1/65. have referred the industrial dispute existing between the employers in relation to the Girimint Colliery and their workmen in

respect of the question whether the dismissal of Shri Ramsukh, Dresser, was justified and if not, to what relief he was entitled, for adjudication to this Tribunal.

- 2. In response to notices issued by the Tribunal, both parties filed their written statements. The matter was then fixed for hearing, the hearing had however to be adjourned from time to time. It was adjourned on more than one occasion at the request of the workmen. It was adjourned once at the instance of the employers. It was adjourned twice because the authorities of the persons, who appeared on behalf of the workmen were challenged. On the last date (viz., on 17th January, 1966), the parties discussed the matter for settlement and prayed for time for the same. The matter was therefore adjourned to to-day. Today, however, no one appears on behalf of the workmen, nor has any application been received from them for an adjournment or the like. I have therefore no option but to proceed with the matter ex-parte.
- 3. The matter refers to the dismissal of a dresser named Ramsukh who had been working in this colliery for about 7 years according to the management and for about 12 years according to the union. He occupied some quarters belonging to the management in 1963. The management's case is that he did so unauthorisedly and without obtaining any permission from the authorities concerned. A letter was issued to him on 25th March, 1963 asking him to vacate the quarters and on his failure to do so, a chargesheet was served on him on 2nd April, 1963. An enquiry was held in this chargesheet and he was held guilty. He was punished with suspension for ten days and was ordered to vacate the quarters within seven days of the order. As he still did not do so, another chargesheet was served on him on 4th June, 1963. An enquiry was held in this chargesheet and he was again found guilty and was ordered to remain suspended for ten days and was once again ordered to vacate the quarters within seven days. In spite of this, he did not vacate the quarters and therefore he was once again served with a chargesheet on 14th March, 1964. An enquiry was held in respect of this chargesheet. He was once again found guilty and as a result of this finding he was dismissed. It is this order of dismissal which is the subject matter of the present reference.
- 4. The union's case as made out in their written statement before this Tribunal is that the workman was allotted quarters by the manager and that a 'gomosta' who had taken money from him gave possession of the quarters to him in March 1963. It is admitted in the written statement that chargesheets were issued against him but it has also been alleged that no proper enquiries were made in respect of any of the chargesheets. Regarding the last chargesheet also, it is alleged that the enquiry was a mere show and that the order of dismissal was vindictive, discriminatory, arbitrary, etc. The written statement does not contain any particulars as to on what grounds the enquiry is said to have been not proper or a mere show.
- 5. The original enquiry papers have been produced before me and I find therefrom that the workman was duly informed about the enquiry and that he was actually present at all the inquiries. He was also asked to cross examine the witnesses but he refused to do so. It is easy to make an allegation that an enquiry was a farce or a show; it would be for the workmen to give definite details and to substantiate them by evidence. As I mentioned above, vague allegations have been made in the written statement and there is no evidence to show that the enquiry was not proper.
- 6. From the papers, I also find that the workmen has made contrary allegations from time to time. He had alleged that a chit was given to him by the manager about allotment of the quarters to him but this chit was never produced at any stage. At one time he said that this chit was taken away from him by the manager while at another stage he said that it was taken away from him by the Welfare Officer. I may repeat that there is no evidence to substantiate either of these allegations.
- 7. It may be noted that three enquirles were held against the workman for unauthorised occupation of the quarters and he has been found guilty on each occasion. At the time of the first two chargesheets, the punishment that was awarded was suspension for few days. All the same, if he felt that no proper enquiry was held or if the union felt that the workman was being victimised, they should and could have taken up the matter much earlier. Technically it does not amount to res judicata but the fact that the workman and the union kept quiet all this time shows that the allegation about the enquiry being not proper is not true.

- 8. There is one more circumstance which goes against the workmen's case. The workman is said to have occupied the quarters unauthorisedly in 1963. he had been held guilty of unauthorised occupation under three different chargesheets and had on each occasion been asked to vacate the quarters, he did not do so. The management had to file a civil suit against him in the Asansol court for eviction. A certified copy has been produced before me which shows that a decree has been passed in this suit against the workman on 7th April, 1965. This a'so shows that the Civil Court has also held that he was in unauthorised occupation of the quarters and the charge against him was true.
- 9. On the whole, I have no doubt in my mind that the order of dismissal against the workman was justified. That being so, he is not entitled to any relief.

I pass my award accordingly.

(Sd.) L. P. DAVE. Presiding Officer.

Dated. 21st February, 1966.

INo. 6/9/65-LR.II.1

### ORDERS

### New Delhi, the 1st March 1966

S.O. 746.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Jamadoba Central Hospital of Messrs Tata Iron and Steel Company Limited, Jamadoba, Post Office Jealgora, District Dhanbad and their workmen in respect of the matter specified in the Schedule hereto annexed:

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of subsection 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

### SCHEDULE

Whether the management of the Jamadoba Central Hospital of Messrs Tata Iron and Steel Company Limited was justified in terminating services of Dr. G. M. Laha with cffect from the 1st July, 1965? If not, to what relief is the workman entitled?

[No. 2/9/66-LR.II.]

S.O. 747.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Pure Dhansar Colliery, Post Office Dhansar, District Dhanbad, and their workmen in respect of the matter specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of subsection (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

#### SCHEDULE

Whether the suspension of the following underground trammers by the management of the Pure Dhansar Colliery for five days with effect from the 19th October, 1965, was justified? If not, to what relief are these workmen entitled?

- Shri Sita Ram Gope.
   Shri Jagarnath Gopa.
   Shri Jage Gope.
   Shri Bandhan Munda.

- 5. Shri Sanichar Rewant.

S.O. 748—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Bhadrasai Manganese Mine of Messrs Orissa Minerals Development Company Limited, Barbil and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of subsection (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

#### SCHEDULE

- (1) Whether the management of Messrs Orissa Minerals Development Company Limited, P.O. Barbil, Dist. Keonjhar, Orissa are justified in refusing to pay bonus in accordance with the Payment of Bonus Act, 1965 (21 of 1965) for the accounting year ended on the 30th June, 1965 to the piece-rated workmen employed in their Bhadrasai Manganese Mines?
- (2) If not, to what relief are the workmen entitled?

[No, F. 35/2/66-LR.I.]

### New Delhi, the 2nd March 1966

S.O. 749.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the quarries of Messrs Bhupendra Cement Works, Surajpur and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 7-A and clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri Kundan Lal Gosain shall be the Presiding Officer, with headquarters at Chandigarh and refers the said dispute for adjudication to the said Tribunal.

#### SCHEDULE

- 1. Whether the following demands of the workmen of the quarries of Messrs Bhupendra Cement Works, Surajpur are justified:—
  - (i) Dust allowance be paid to drillers, crushers, ropeway and scraphauler operators, shovel and dumper operators;
  - (ii) Sick leave to daily rated workmen be allowed at par with the monthly rated workmen;
  - (iii) Soap and oil be supplied to the workmen of Diesel Section, Crusher Section, Quarry Section, Workshop and Ropeway Sections;
  - (iv) Present timings of arrivals and departures of buses, plying between Malla and Surajpur be changed;
  - (v) Grade and scale of pay of Chowkidars should be the same as those of watchmen;
  - (vi) The present designations of the following workmen be suitable changed.

Sl. No.	1	Jam 	.e		 Present designation
1 2 3 4 5 6 7	Shri Hari Chand Shri Mukanda Shri Ujagar Singh Shri Norata Ram Shri Tulsi Ram Shri Rama Nand Shri Kiru Ram			 	 Mazdoor, Helper. Greaser. M/c. Attendant. Do, Helper. Do.

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I	2					3
 8	Shri Bali Ram					Mazdoor,
9	Shri Sita Ram	•	•	-	•	Do.
10	Shri Balk Ram	•	•	•	•	Do.
II	Shri Basant Singh	•	•	•	•	Do.
12	Shri Ghagu Ram	•	•	•	•	Helper.
13	Shri Mani Ram	•	•	•	•	Mazdoor.
14	Shri Dharam Singh.	•	•	•	•	Fitter.
15	Shri Ram Singh	•	•	•	•	Assist, Electrician.
16	Shri Deep Ram	•	•	•	•	Do.
17	Shri Lal Singh	•	•	:	•	Assist, Welder.
18	Shri Mansu	•	•	•	•	Do.
19	Shri Punu	•	•	•	•	Hammerman.
20	Shri Parma Nand	•	•	•	•	Assist. Fitter.
21	Shri Sardha	•	:	•	•	Do.
22	Shri Tulsi		·	•	•	Mazdoor,
23	Shri Dal Bahadur	•	:			Do.
24	Shri Murtoo		-	•	·	Do.
25	Shri Bachha	:	·	:	·	Barbender.
26	Shri Ganga Ram 410	:			-	M/c. Attendant.
27	Shri Kirpa		-			Mazdoor.
28	Shri Khem Chand .		•		Ċ	Assist, Crusher attendant.
29	Shri Bandu Ram .					Do.
30	Shri Rongi Ram .					Do.
31	Shri Dhani Ram					Do.
32	Shri Buldey Singh .					Do.
33	Shri Balak Ram					Astt. Fitter.
34	Shri Norata Singh .					Mazdoor.
35	Shri Balu Ram					$\mathbf{Do}_{i}$
36	Shri Tej Ram.					Do.
37	Shri Surtia					Helper.
-38	Shri Sawanoo Ram	,				M/c, attendant.
39	Shri Balki Ram		•			Do.
40	Shri Tula Ram					Do.
41	Shri Barhma Nand .					Do
42	Shri Sohan Lal					Tally Checker.
43	Shri Bahadur Singh					Do.
44	Shri Bhagwati Lal.					Do.
45	Shri S.C. Bannerjee		4			'C' grade clerk.
46	Shri Khiali Ram		•			Mazdoor.
47	Shri Parma Nand .		•			Peon.
48	Shri Ronaqi Ram					Dresser.
49	Shri Gurbanchan Singh					Do.
50	Shri Harnam Singh,		-			Do.
51	Shri Biru Ram .					Sweeper.
52	Shri Ragho					_ Do.
53	Shri Sita Ram 💢 .					Issuer.

II. If so, to what relief are the workmen entitled?

[No. 36/37/65-LRI.]

S.O. 750.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Bhurkunda Colliery of National Coal Development Corporation Limited, Post Office Bhurkunda, District Hazaribagh and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

#### SCHEDULE

- (1) Whether the management of Bhurkunda Colliery of National Coal

  Development Corporation Limited was justified in refusing to grant
  the revised scale of pay of Rs. 110—180/-, to their following Number
  Takers:—
  - (1) Shri Dhanpal Pandey,
  - (2) Shri Bhuneswar Prasad,
  - (3) Shri Baikuntha Singh, and
  - (4) Shri Mahadeo Singh.
- (2) If not, to what relief are the workmen entitled?

[No. 1/27/63-LRII.]

### New Delhi, the 3rd March 1966

S.O. 751.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Dhansar Colliery, Post Office Dhansar, District Dhanbad, and their workmen in respect of the matter specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of subsection (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

### SCHEDULE

Whether the action of the management of the Dhansar Colliery in transferring the services of the following seventeen miners from No. 4 Incline to No. 2 Pit with effect from the 7th June 1965 was with a view to victimise the workmen and, if so, to what relief are the workmen entitled?

- 1. Swaminath Bhar
- 2. Sahdeo Shahu
- 3. Bibhikhan Shahu
- 4. Jamir Khan
- 5. Rajnath Shahu
- 6. Janki Das
- 7. Barhoo Das
- 8. Ram Sahay Bhulya
- 9. Rama Shankar Dusadh
- 10. Manki Das
- 11. Baradan B. P.
- 12. Hadish Mian,
- 13, Sheo Prasad Koiri
- 14. Deoki Shao
- 15. Ram Prit Shao
- 16. Chutar Mahato
- 17. Fosan Mahato

[No. 2/141/65-LRII.]

S.O. 752.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Dhansar Colliery, Post Office Dhansar, District Dhanbad, and their workmen in respect of the matter specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of subsection (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the

Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

#### SCHEDULE.

Whether the action of the management of the Dhansar Colliery in transferring the services of the following sixteen miners from No. 4 Incline to No. 2 Pit with affect from the 7th June 1965 was with a view to victimise the workmen, and, if so, to what relief are the workmen entitled?

- 1. Shri Shankar Singh,
- 2. Shri Sitan Bhuian.
- 3. Shri Malloo Bhuian.
- 4. Shri Ram Sahay Bhulan.
- 5. Shri Doman Bhulan.
- 6. Shri Balo Bhuian.
- 7. Shri Sukar Bhuian.
- 8. Shri Moti Bhulan.
- 9. Shri Paran Bhuian.
- 10. Shri Mohan Bhuian.
- 11. Shri Rupan Bhulan.
- 12. Shri Ganauri Bhuian.
- 13. Shri Butoo Chamar.
- Shri Abdul Mian.
   Shri Gafur Mia.
- 16. Shri Lakhan Bhuian.

[No. 2/144/65-LRII.]

### New Delhi, the 4th March 1966

S.O. 753.—Whereas an industrial dispute exists between the Associated Cement Companies Limited, Nowrozabad Colliery, Post Office Nowrozabad (hereinafter referred to as the said company) and their workmen represented by the Nowrozabad Colliery Mazdoor Sangh, Post Office Nowrozabad, District Shahdol (Madhya Pradesh) (hereinafter referred to as the Union);

And whereas, the said Company and the Union have by a written agreement, in pursuance of the provisions of sub-section (1) of section 10A of the Industrial Disputes Act, 1947 (14 of 1947), referred the said dispute to the arbitration of the person specified therein, and a copy of the said arbitration agreement has been forwarded to the Central Government;

Now, therefore, in pursuance of the provisions of sub-section (3) of section 10A of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the said arbitration agreement, which was received by it on the 25th February, 1966.

#### AGREEMENT

(Under Section 10A of the Industrial Disputes Act, 1947)

#### BETWEEN

NAMES OF PARTIES:

Representing Employers.—Mr. G. L. Govil, Senior Personnel Officer, The Associated Cement Companies Ltd.

Representing Workmen.—Mr. K. B. Chougule, General Secretary, Nowrozabad Colliery Mazdoor Sangh.

It is hereby agreed between the parties that in extension of the issues raised in the Complaint No. CGIT 20 of 1963 of Shri Ishwar Dass and Nine others, which is referred for arbitration to Shri F. Jeejeebhoy, Retired President, Labour Appellate Tribunal of India, under Arbitration Agreement dated 28th January, 1965 under Section 10A of the I.D. Act, published in the Gazette of India, Part II,

Sec. 3(ii) dated 20th February, 1965, at pages 733-735, the following dispute concerning the said Shri Ishwardass and nine others be referred to Mr. F. Jeejeebhoy, Retired President, Labour Appellate Tribunal of India, residing at Firuz Ara, Churchgate Reclamation, Bombay.

- (i) Specific matter in dispute.—Whether the discharge of Shri Ishwar Dass and 9 others (complainants in Complaint No. CGIT 20 of 1963) from the Company's service is justified on merit and if not to what relief, if any, the said workmen are entitled?
- (ii) Details of the parties to the dispute including the name and address of the establishment or undertaking involved.—(a) The Associated Cement Cos. Ltd., Newrozabad Colliery, P.O. Nowrozabad.
- (b) The workmen of the Nowrozabad Colliery as represented by the Nowrozabad Colliery Mazdoor Sangh, P.O. Nowrozabad.
- (iii) Name of the Union representing the workmen in question.—The Now-rozabad Colliery Mazdoor Sangh, P.O. Nowrozabad, Dist., Shadol, M.P.
- (iv) Total number of workmen employed in the undertaking effected.— About 1900.
- (v) Estimated number of workmen affected or likely to be affected by the dispute.—About 1900.

We further agree that the decision of the said Arbitrator shall be binding on UB

The Arbitrator shall make his award within a period of six months or within: such further time as is extended by mutual agreement between us in writing. In case the award is not made within the period aforementioned, the reference to arbitration shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration.

Dated at Bombay this the 21st day of February, 1966.

Witnesses.

Signature of the Parties.

- M. S. KAPUR.
- (2) G. R. SWAMY.

(Representing Employer), G. L. Govil.

(Representing Workmen).

K. B. Chougule.

I consent to act as Arbitrator.

F. JEEJEEBHOY, [No. 8/118/65-LRII.]

S.O. 754.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Jamadoba Colliery of Messrs Tata Iron and Steel Company Limited, Jamadoba, Post Office Jealgora, District Dhanbad, and their workmen in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the sald dispute for adjudication:

Now, therefore in exercise of the powers conferred by clause (d) of subsection (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

#### SCHEDULE

Whether the dismissal of Shri Ramdeo, Miner, by the management of the Jamadoba Colliery of Messrs Tata Iron and Steel Company Limited, with effect from the 15th June, 1965, was justified? If not, to what relief is the workman entitled?

[No. 2/27/66-LRII.]

### (Department of Labour and Employment)

New Delhi, the 2nd March 1966

**S.O. 755.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Bombay in respect of an industrial dispute between the management of the Mercantile Bank Limited and their workmen which was received by the Central Government on the 25th February, 1966.

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT BOMBAY

REFERENCE No. CGIT 30 of 1964.

Employers in relation to the Mercantile Bank Limited, Bombay.

AND

Their Workmen.

#### PRESENT:

Shri Salim M. Merchant, Presiding Officer.

For the employers.—Shri R. Setlur, Solicitor of Messrs. Crawford Bailey & Company, Solicitors, with Shri Mathias Michael, Accountant.

For the workmen.—1. Shri K. K. Mandal, Vice-President, and Shri P. K. Menon, for the All India Bank Employees' Association, and Shri B. N. Hoskote, Member, Central Committee, for the All India Mercantile Bank Employees' Federation.

2. Counsel Shrì C. L. Dudhia, Bar-at-Law, for the All India Bank Employees' Federation.

Dated at Bombay this 22nd day of February, 1966.

INDUSTRY—Banking.

STATE-Meharashtra.

#### AWARD

1. The Central Government, by the Ministry of Labour and Employment's Order No. 51(10)/64-LRIV, dated 18th February, 1964, made in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Act XIV of 1947), was pleased to refer the industrial dispute between the parties above-named in respect of the subject-matters specified in the following schedule to the said order, to me for adjudication:—

#### SCHEDULE

- "Whether, having regard to the directions contained in the Award dated 21st July, 1962, of the National Industrial Tribunal (Bank Disputes), Bombay, published with the Notification of the Government of India in the Ministry of Labour and Employment No. S.O. 2603, dated 7th August, 1962, the management of the Mercantile Bank Limited was justified in declaring bonus to their workmen for the year 1962 at the rate of 15 per cent. of the annual basic pay? If not, to what quantum of bonus are the workmen entitled?"
- 2. After the parties had filed their written statements and their submissions were heard on certain preliminary matters, the Manager of the Mercantile Bank Ltd., forwarded under cover of his letter dated 28th January, 1966 a joint application of the same date, signed on behalf of the Bank by its Manager and on behalf of the workmen by the President, All India Mercantile Bank Employees' Federation, which is affiliated to the All India Bank Employees' Association, whose Vice-President, Shri K. K. Mandal, has also signed the said joint application. The parties, in their said joint application, have stated that the dispute under reference for bonus for the year 1962 had been settled in terms of the settlement dated 17th December, 1965, a copy of which they annexed to their said joint application. The parties have stated that the said settlement was in settlement of the claims of the workmen in respect of their demand for additional bonus for the years 1962-1964 (both inclusive), and covered the demand for additional bonus for the year 1962, under the instant reference. The parties have prayed that the said settlement be taken on record, and an award be made in terms of the same.

- 3. Upon receipt of this application, and the terms of settlement, notices were issued on all the parties, including the All India Bank Employees' Federation, to state why an award should not be made in terms of the said settlement, but at that hearing on 21st February 1966 there was no appearance on behalf of the All India Bank Employees' Federation; and the Accountant of the Mercantile Bank Limited, Shri Mathias Michael, stated that payment for bonus for 1962 in terms of the said settlement dated 17th December, 1965 had already been offered and accepted by all the workmen, and he prayed that an award be made on the demand for additional bonus for the year 1962, in terms of the said settlement.
- 4. Copy of the settlement dated 17th December, 1965 and of the joint application of the parties dated 28th January, 1966 are annexed hereto and marked Annexures 'A' and 'B' respectively.
- 5. I am satisfied that the terms of settlement appear, in the facts and circumstances of the case, to be fair and reasonable settlement of the demand for additional bonus for 1962, under reference, and have also been accepted as such by the workmen, and I, therefore, make an award in terms of Annexure 'A'.
  - 6. No order as to costs.

(Sd.) SALIM M. MERCHANT.

Presiding Officer.

#### ANNEXURE "A"

### MEMORANDUM OF SETTLEMENT

Names of Parties: Mercantile Bank Ltd., Mahatma Gandhi Road, Bombay. represented by

- (1) Manager, Mr. A. M. Mackie.
- (2) Accountant, Mr. M. Mathias.

#### AND

Workmen of Mercantile Bank Ltd., represented by The All India Mercantile Bank Employees' Federation, through its President, Mr. R. V. Vyawaharkar and Secretary, Mr. Tushar Chakravorti.

### Short Recital of the Case

The above Federation representing the workmen of the Bank have been claiming additional bonus for the year 1962 to 1964 in addition to bonus already paid in respect of those years. The parties have felt that the claim for additional bonus should be amicably settled by way of an overall settlement in order to promote cordial relations between the Bank and its workmen. With this end in view several discussions were held between the representatives of the Bank and the Federation. Without prejudice to the respective contentions of the parties they have entered into a settlement as under:

### Terms of Settlement

- 1. The Management will pay on an ad hoc basis to each workman who received bonus for the relevant period an additional amount being 33 1/3 per cent. of the bonus already declared and paid to him for the years 1962 to 1964 inclusive. This additional payment will also be made to any workman who received the bonus originally declared by the Bank but who is no longer in the Bank's service at the date of this settlement and in the event of his death before receipt of the additional amount payment will be made to his heir or legal representative making an application to the Bank within twelve months of this settlement.
- 2. The disbursement of additional bonus as per this settlement will be made as expeditiously as possible but in any event not later than 5th January, 1966.
- 3. This ad hoc settlement shall not be taken as the basis or govern the principles for the determination of bonus and will be strictly without prejudice to the rights and contentions of the parties under the Payment of Bonus Act. 1965 in so far as bonus for the year 1965 onwards is concerned.

- 4. This settlement shall be final and binding on the parties as regards the quantum of bonus for the years 1962 to 1964.
- 5. The dispute in reference CGIT No. 34 of 1964 regarding bonus for 1962 is settled on the above terms and parties agree to apply jointly to the Tribunal to make an Award in terms of this settlement regarding 1962.

Signatures of the Parties:

For Mercantile Bank Ltd., (Sd.)/- A. M. MACKIE, Manager.

(Sd.)/- M. Mathias,

Accountant.

For All India Mercantile Bank Employees' Federation,

(Sd.)/- R. V. Vyawaharkar,

President.

(Sd.)/- T. CHAKRAVORTI, Secretary.

Dated 17th December, 1965.

Witnesses:

- (1) (Sd.)/- P. MANDAL.
- (2) (Sd.)/- BHAGWAN S. MATHUR.
- (3) (Sd.)/- K. A. SWAMI.

#### ANNEXURE 'B'

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT BOMBAY

REF. No. CGIT 30 of 1964

Mercantile Bank Ltd., Bombay 1.

### Versus

(1) All India Bank Employees Association, 710, Ballimaran, Chandnf Chowk, Delhi-6.

AND

All India Mercantile Bank Employees Federation, Gillanders House. Netaji Subhas Road, Calcutta 1.

In the matter of Joint Application of the above parties to the dispute for filing settlement dated 17th December, 1965.

May it please the Hon'ble Tribunal-

- 1. The parties herein above have reached settlement in respect of the industrial dispute on Bonus for the years 1962—1964 and copy of the said settlement dated 17th December, 1965, is annexed hereto and marked—Annexure 'A'.
- 2. The said settlement—Annexure 'A' herewith in respect of payment for additional Bonus for the years 1962—1964 (Both inclusive) in full and final settlement of the claims of the workmen for additional Bonus for these years covers also for the year 1962 in regard to which the above reference is pending disposal by the Hon'ble Tribunal.
- 3. The parties state that in accordance with the terms of settlement—Annexure 'A' payment has been effected to the workmen and has been accepted by them in full and final settlement.

4. The parties pray the Hon'ble Tribunal to take on record the said settlement—Annexure 'A' hereto and be pleased to make an Award in terms of the said settlement in respect of the above reference i.e. CGIT 30 of 1964.

Signed on this day of January 1966 at Bombay.

For All India Bank Employees Association.

Sd./~

Vice-President.

For Mercantile Bank Limited,

Sd./- For All India Mercantile Bank Employees Federation.
Sd./- Manager. President.

[No. F. 51(10)/64-LRIV.]

S.O. 756.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Bombay in respect of an industrial dispute between the employers in relation to the Group Office, (i) Norwich Union Fire Insurance Society Ltd. (ii) Scottish Union and National Insurance Company and (iii) Maritime Insurance Company Limited Bombay and their workmen which was received by this Ministry on the 25th February, 1966.

### BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT BOMBAY

### REFERENCE No. CGIT 7 of 1965

Employers in relation to the Group Office, (i) Norwich Union Fire Insurance Society Ltd. (ii) Scottlsh Union and National Insurance Company and (iii) Maritime Insurance Co. Ltd., Bombay

AND

Their Workmen.

#### PRESENT:

Shri Salim M. Merchant, Presiding Officer

For the employers.—Shri P. K. Rele, Solicitor, Messrs Crawford Bailey & Co., with Shri S. V. Mukashi. Deputy Labour Adviser, Bombay Chamber of Commerce, and Shri J. J. Sharma, Assistant Manager.

For the workmen.—Shri K. D. Kurup, Advocate, with Shri R. M. Lobo, Joint Secretaries, General Insurance Employees' Union Bombay.

Dated at Bombay this 17th day of February, 1966

INDUSTRY: General Insurance. STATE: Maharashtra.

### AWARD (PART I)

- 1. The Central Government, by the Ministry of Labour & Employment's Order No. 79(11)/64-LRIV dated 20th January 1965, made in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Act XIV of 1947), was pleased to refer the Industrial dispute between the Norwich Group of Insurance Companies and Their Workmen, to me for adjudication. The dispute covers seventeen major demands rolating to pay, dearness allowance, special allowances, increments, house-rent allowance, officiating allowance, gratuity, provident fund, etc. Similar industrial disputes in fifteen other forcign insurance companies have also been referred by the Central Government to me for adjudication, where the same or similar demands as made against this Company, are under adjudication.
- 2. This dispute has not yet been taken up for hearing on merits, and it is admitted that it will take some time more before it can be heard, because of the pendency of similar industrial disputes in other western general insurance companies, in which parties have not yet filed their written statements, and all these disputes are, for practical reasons and for the sake of convenience, as they all relate to units in the same industry, will have to be heard together.
- 3. The General Insurance Employees' Union (hereinafter called the Union), which has raised these disputes, and which also represents the workmen of this Company, has by its application dated 28th July, 1965, prayed for an interim award granting interim relief of one month's salary, pending the final adjudication of this dispute. In support of this demand, the Union has stated that in the

written statement of claim dated 12th May 1965, which it has filed in this reference, it has made out a prima-facie case in support of increased remuneration and revised service conditions of these workmen. The Union has further urged that the fitteen other foreign general insurance companies of Bombay who are parties to the proceedings in the industrial dispute Reference No. CGIT 87 of 1964, which covers almost identical demands and subject-matters, had under agreement or settlement dated 12th September 1964 (copy filed) granted interim relief equivalent to one month's gross basic salary to each permanent employee; that later, under a subsequent settlement reached on 11th October 1965 (copy filed) they had agreed to grant its permanent employees another month's gross salary as further interim relief under the same terms and conditions. It has pointed out that several other insurance companies whose disputes are pending, have granted similar interim reliefs to their permanent employees, and at the hearing the Union filed copies of settlement dated 20th October 1965 reached between it and (1) The Atlas Assurance Company Ltd./Royal Exchange Assurance (2) copy of settlement dated 12th October 1965 between it and the Eagle Star Insurance Co, Ltd. and (3) settlement dated 19th October 1965 between it and the Universal Fire & General Insurance Company Ltd. and the Indian Mercantile Insurance Company Ltd. The Union has urged that, except the Norwich Group of Insurance Companies, who are parties to this reference, all other insurance companies whose industrial disputes on similar demands are pending adjudication before this Tribunal, have granted interim relief in identical or almost similar terms.

- 4. The Company, in its written objection dated 27th August 1965 against the Union's application for interim relief, has denied that a prima-facie case has been made out by the Union for revision of the service conditions. It has urged that on an application of the industry-cum-region principle, the Tribunal would find that the wages and service conditions prevailing in this group of companies (Norwich Group of Companies) compare favourably with those prevailing in other comparable concerns in the industry in the region, and there is, therefore, no case made out by the Union for any revision in the service conditions at present extended by this Group of Companies. It has denied that the workmen are likely to get their service conditions revised for the reasons alleged or at all, and in fact such a plea emphasised the legal principle that no interim relief should be given, if the entire case has to be decided before such relief can be given. It has submitted that the Companies in this reference are not concerned with what other foreign companies who are parties in Reference No. CGIT 87 of 1964 have done, and that the question whether the said companies have granted interim relief or not is totally irrelevant in so far as these companies are concerned. It has submitted that the Union has made out no case for granting any interim relief, much less one for granting one month's salary or any other amount. It has urged that the Union has not made out any case for interim relief, and it has denied that the balance of convenience is in favour of the workmen for the reasons alleged or at all. It has denied that the Company would not be put to any disadvantage by grant of interim relief. It has submitted that the workmen have been adequately compensated for any rise in the cost of living index, by reason of the scheme of dearness allowance prevailing in the Companies. It has, therefore, prayed that the application for interim relief should be rejected.
- 5. It is admitted that the Norwich group of Companies in this reference employ a total staff of 26 only, and that the demands under reference were made as far back as 9th February 1964, and the reference is dated 20th January 1965. It is not denied that it will take some time before this dispute can be heard, as it will have to be heard along with the dispute in Reference No. CGIT 87 of 1964, and later references over similar demands made against other foreign general insurance companies in Bombay. Shri Rele, the learned Solicitor for the group of companies concerned in this reference has tried to draw a distinction between the Order of Reference in CGIT 87 of 1964 and this dispute, in as much as that reference was made upon the joint application of the parties under Sec. 10(2) of the Industrial Disputes Act, 1947 (Act XIV of 1947) (hereinafter referred to as the Act), whilst this reference is made under clause (d) of sub-section (1) of section 10 of the Act; but, in my opinion, that makes no difference, because the fact remains that identical demands have been made, and the dispute would have to be adjudicated upon, as rightly observed by this group of companies in their written statement, on the principle of industry-cum-region. Even after the dispute is taken up for hearing there is no doubt that the hearing itself will take considerable time, because of the large number of insurance companies involved in this group of disputes, which nece sarily and for the sake of convenience and expeditious disposal will have to be heard together. It is not seriously disputed that there will be a considerable lapse of time before the award in this dispute and the other dispute is finally made. The demands under reference were made

SEC. 3(11)

as far back as in 1964, and the reference was made more than a year ago from today, i.e. on 20th January 1965, and the Companies filed its written statement in rejoinder to the statement of claim of the Union on 7th September 1965. Even though the dearness allowance paid by this group of companies as is easily noticeable from its extract filed at the hearing, is linked to the cost of living index number—and there is no doubt that the Companies' scheme of dearness allowance enables the employees to earn a fairly substantial amount by way of dearness allowance—it cannot be said that when the majority of the units of the employers in the industry have felt that some interim relief to their workmen is justified till the final adjudication of these disputes, the opposition of this group of companies can be held to be justified. Without accepting the Union's contention that a prima-facie case has been made out, what I feel is that a case for some relief for these workmen during the period till the final award in this dispute is made, appears to be justified, considering the rise that has taken place in the cost of living index since the demands were made, and considering the period during which the dispute has already been pending, and the time it will take before final adjudication of the dispute. Under the terms of the settlement entered into by the different companies with the Union referred to earlier, the grant of interim relief is to be treated as a loan to be recovered from the employees concerned in 20 equal monthly instalments, the first instalment being payable on the first pay day following the date on which the Award of the Tribunal comes into force. This, if anything, shows that the companies stand to lose nothing, as even if all the demands were to be rejected, they would be able to recover back the amount of interim relief in 20 monthly instalments. Considering that the interim relief is to be made only to the permanent employees, there is hardly any disadvantage to which the Company would be put to. T

6. Upon a consideration of the facts and circumstances, I am inclined to think that this group of companies could well fall in line with the other insurance companies in the matter of grant of interim relief to its workmen. I would, therefore, order that this group of companies shall pay to their permanent employees covered by this reference the equivalent of one month's gross salary as interim relief, and the amount of interim relief shall be adjusted against the amounts payable under the Award, and if there is no amount payable, or if the amount payable is less than the amount of interim relief hereby granted, the employer companies shall recover the outstanding amount in twenty equal monthly instalments, the first instalment being payable on the first day following the date on which the Award of this Tribunal in this reference comes into force. I further direct that the amount of interim relief herein ordered shall be paid by the group of companies concerned in this reference within one month from the date this Award Part I is published in the Government Gazette.

7. No order as to costs.

(Sd.) SALIM M. MERCHANT,

Presiding Officer
[No. 70(11)/64-LRIV.]
S. A. SESHAN, Under Secy.

### (Department of Labour and Employment)

New Delhi, the 3rd March 1966

S.O. 757.—In exercise of the powers conferred by Sub-section (1) of Section 5 of the Mines Act, 1952 (35 of 1952), the Central Government hereby appoints Shri Bhupendra Narain Sinha, Assistant Inspector Labour Welfare/Welfare Organiser under the Coal Mines Labour Welfare Fund Organisation, to be an Inspector of Mines subordinate to the Chief Inspector for coalfield in India.

[No. 1/3/66-MII.]

R. C. SAKSENA, Under Secy.

### (Department of Labour and Employment)

New Delhi, the 4th March 1966

S.O. 758.—In pursuance of clause (ii) of sub-regulation (1) of regulation 24 of the Metalliferous Mines Regulations, 1961, the Central Government hereby

makes the following further amendment to the Notification of the Government of India in the Ministry of Labour and Employment No. S.O. 2796 dated the 23rd September, 1963, namely:—

In the Table appended to the said Notification, under the heading "INDIA" and the sub-heading (List of Institutions and authorities awarding Degree/Diploma in Mining, after full time course of study), after entry 12, the following sub-heading and entries shall be inserted, namely:—

- "(List of institutions and authorities awarding Diploma/Certificate in Mining after a part time course of study).
  - 1. State Board of Technical Education, Bihar.

    Diploma in Mining and Mine Surveying (Reorganised Mining Classes, Bhaga, Dhanbad).
  - 2. Mining Education, Advisory Board, West Bengal.

Final Merit Certificate (Evening Mining Classes run by the Directorate of Mines and Minerals, Government of West Bengal)."

[No. 17/2/66-MI(Am. 3)]

B. K. SAKSENA, Under Secy.

### (Department of Rehabilitation)

### (Office of the Chief Settlement Commissioner)

New Delhi, the 23rd February 1966

S.O. 759.—In exercise of the powers conferred by clause (a) of Sub-section (2) of Section 16 of the Displaced Persons (Compensation and Rehabilitation) Act, 1954 (44 of 1954), the Central Government hereby appoints all Tehsildars in the State of Rajasthan to be Managing Officers for the purpose of performing in addition to their own duties as Tehsildars within their jurisdiction, the functions assigned to a Managing Officer by or under the said Act in relation to the work transferred to the Government of Rajasthan by the Regional Settlement Commissioner, Jaipur.

[No. 6(3)/65-L&R.]

S.O. 760.—In exercise of the powers conferred by Sub-section (1) of Section 3 of the Displaced Persons (Compensation and Rehabilitation) Act, 1954 (44 of 1954), the Central Government hereby appoints all Collectors in the State of Rajasthan, to be Settlement Commissioners for the purpose of performing in addition to their own duties as Collectors, within their jurisdiction, the functions assigned to a Settlement Commissioner by or under the said Act in relation to the work transferred to the Government of Rajasthan by the Regional Settlement Commissioner, Jaipur.

[No. 6(3)/65-L & R.]

A. G. VASWANI,

Settlement Commissioner and Ex-Officio Under Secy.

# MINISTRY OF FINANCE

# (Department of Economic Affairs)

New Delhi, the 4th March 1966

S.O. 761.—Statement of the Affairs of the Reserve Bank of India as on the 25th February, 1966

# BANKING DEPARTMENT

Liabilities	Rs.	Assets	Rs.
Capital Paid up	5,00,00,000	Notes	42,06,80,000
		Rupee Coin	5,85,000
Reserve Fund	80,00,00,000	Small Coin	3,64,000
National Agricultural Credit (Long Term Operations) Fund	. 100,00,000,000	Bills Purchased and Discounted:—  (a) Internal  (b) External	
National Agricultural Credit (Stabilisation) Fund	10,00,00,000	(c) Government Treasury Bills Balances Held Abroad*	25,69,85 cco 10 42,23,000
National Industrial Credit (Long Term	ı	Investments**	182,94,77 00
Operations) Fund	15,co,on,ooo	Loans and Advances 10 :	•-
		(i) Central Government	
		(ii) State Governments@	160,11,95, <b>00</b> 0

-		Lial	— - bi∐itie	s			Rs.	Assets	Rs.
	Depcs.ts:-							Loans and f dvances o:-	
	(a) Government	ı <del>-</del>						(i' Scheduled Barks) ii) State Coperative Banks†† (iii) Others	35,84,65, २० 164,82,45,५५० 1,11,34, <b>००</b> ०
	(i) Central G	overn	ment		•		51,78.22,000	Loans, Advances and Investments from National Agricultural Credit (Long Term Operations) Fund—	
	(#i) Staate Co	verni	ents				9.70,94,000	(a) Loans and Advances to ;	
	• " "							(i) State Governments	29,22,87,000
								(ii) State Co-operative Banks	12,31,64 30
								(iii) Central Land Mortgage Banks	
	/b Banks :							(b) Investment in Central Land Mortgage Bank Debentures	5,47,77,000
	(i) Schedu	uled B	anks				110,34,09,000	Loans and Advances from National Agricultural Credit (Stabilisation) Fund—	
	(ii) State C	Co-ope	rative	Ban	ks		3,79 28,000	Loans and Advances to State Co-operative Banks	
	(iii) Other	-		•	•	•	3,14,000	Loans, Advances and Investments from National Industrial Credit (Long Term Operations) Fund—	
	(c) Others						210,63,12,000	(a) Loans and Advances to the Development Bank	3,08,87 <b>,00</b> 0
	Bills Payable					•	30 <b>,</b> 03 <b>,</b> 60, <b>000</b>	(b) Investment in 1 ands/debentures issued by the Development Bank	
	Other Liabilities						89,59,80,000	Other Assets	42,67,50,0° <b>0</b>
				Rup	ces		715.92,19,000	Rupees	715,92,19,000

<sup>•</sup>Includes Cash and Short-term Securities.

Dated the 2nd day of March, 1966.

<sup>••</sup>Excluding investments from the National Agricultural Credit (Long Term Operations) Fund and the National Industrial Credit (Long Term Operations) Fund.

<sup>@</sup> Excluding Loans and Advances from the National Agricultural Credit (Long Term Operations) Fund, but including temporary overdrafts to State Governments.

<sup>†</sup>Includes Rs. 35,00,000 advanced to scheduled banks against usance bills under section 17(4)(c) of the R. B. I. Act.

<sup>††</sup>Excluding Loans and Advances from the National Agricultural Credit (Long Term Operations) Fund and the National Agricultural Credit (Stubil sation) Fund.

SEO.

An account pursuant to the Reserve Bank of India Act, 1934, for the week ended the 25th day of Februa	ry, 1966
ISSUE DEPARTMENT	

LIABILITIES	Rs.	Rs.	Assets	Rs.	Rs.
Votes held in the Banking Department ment votes in circulation  Total Notes issued	42,06,8 <b>0,</b> 000 2801,80,61,000	<b>28</b> 43,87,41, <b>000</b>	Gold Coin and Bullion:  (a) Held in India  (b) Held outside India  Foreign Securities  TOTAL  Rupee Coin Government of India Rupee Securities Internal Bills of Exchange and other commercial paper		218,80,90,000 96,65,61,000 2528,40,90,000
Total Liabilities		2843,87,41,000	TOTAL ASSETS		2843.87,41,000
Once ! the 2nd day of March, 1966.			o.	P. C. BHATTA  {No F. 3 K. SESHADRI, Dir	Governor. (3)-BC/66.}

### (Department of Revenue and Insurance)

#### ESTATE DUTY

# New Delhi, the 28th February 1966

- S.O. 762.—In exercise of the powers conferred by sub-section (3) of Section 4 of the Estate Duty Act, 1953 (34 of 1953), the Central Government hereby appoints the persons, whose names are given in the appendix, as Valuers for the purpose of the said Act for a period of five years from the date of this notification.
- 2. The scale of charges for the remuneration of Valuers appointed by the Central Government for valuing any property shall be as fixed below and no such Valuer shall charge a fee at a scale higher than the scale so fixed:

Provided that where two or more properties are required to be valued-

- (i) by a Committee of Arbitration or by a third valuer in pursuance of a single order, or
- (ii) by a Valuer, in pursuance of a single reference made by a Controller of Estate Duty or at the Instance of an accountable person,

all such properties shall be deemed to constitute a single unit of property for the purposes of fixing the fee payable to the Committee or the Valuer, as the case may be:

Provided further that where the same property or properties required to be valued by the same Committee of Arbitration or, as the case may be, by the same valuer, is or are common to more than one case and the valuation relates to the same date, the Committee of Arbitration or the Valuer shall be entitled to charge fees at the scale fixed below only in one case and in the remaining case or cases the said Committee of Arbitration or Valuer shall be entitled to charge fees not exceeding rupees one hundred per case.

### Scale of Charges

On the first Rs. 50,000/- of the property so valued ... 1% of the value On the palance of the property so valued ... 1% of the value on the balance of the property so valued ... 1% of the value

3. Notwithstanding anything contained in paragraph 2, the remuneration payable to a Valuer shall in no case be less than rupees fifty.

### APPENDIX

Address Name No. 49/2, Royapettah High Road, I Shri Aswathanarayana, H. B.E., A.M.I.E., Madras-4. Shri Ramakrishnan V. No. 9, Conransmith Road, B.Sc., (Eng.), A.M.I.E. (Elec. and Madras-6. Mech. Engineer) C/o, Architectural Corner, Shri Madhukar Thakore, 16, Pritamnagar. F.I.I.A., G.D., Arch. Ahmedabad-6. 8/7, Khandubhai Road, Shri Shah, S.M. Vile-Parle (West) B.E. (Civil), A.M.I.E., (India) Bombay-56. 4/14, Patel Nagar East, New Delhi-8. Shri Wadhera, B.S. M.I.E. 103-F Block F, 6 Shri Das, A.L. New Alipore, B.E., M.I.E.

Calcutta-53.

S. No.	Name	Address
7	Shri Vithal Murthy, B.V. B.Sc., B.Sc. Tech. (Manchester) A. M. C.T.	'Palasha' 4th Main Road, Maleswaram, Bangalore-3.
	II	-Accountants
1	Shri Srinivasan, S. B.A., F.C.A.	3A, Sindhu House, Nanabhai Lanc, <i>Bombay-</i> 1.
2	Shri Venkateswaran, A. B.Sc., F.C.A.	C/o V. Sankar Aiyar & Co., Scindia House, New Delhi.
3	Shri Srikrishna Ayyar, S. B.Sc., F.C.A.	C/o V. Sankar Aiyar & Co., Scindia House, <i>New Delhi</i> .
	III—Specialist in Ag	riculture & Farm Valuation
1	Shri N. N. Bhatt	Alkapuri, Shree Sadan, <i>Baroda</i> .
2	Shri Modi, M. R.	Gopipura, Bhutiyawas Gali, Surat.
	IV—Specialist in Jewe	llery, Precious stones & Ornaments
r	M/S. Vummidi Ramiah Chetty Guruswamy Chetty & Co.	23 to 25, N.S.C. Bose Road, Madras-1.
	V—Specialist ir	n Works of Art
1	Shri M. F. Husain	59-E, South Extension, New Delhi.
	VI—Valu	ation of Standing Forests
1	Shrì Thyagarajan, M. M.A., A.I.F.C.	Working Plan Officer, Nilgiris Forest Division, Coonwor-2.
2	Shri Gujrar, P.J.	Divisional Forest Officer, Working Plan, Chandrapur Circle, Maharashtra State.
3	Shri Mooa, A.R.	Divisional Forest Officer, East Melghat Division, Amravati, <i>Poona</i> .
4	. Shri Jadhav, Y.G.	Forest Utilization Officer, Maharashtra State, Central Buildings, Poona-1.
<u> </u>	5 Shri Chandras, G.S.	'Sans Souci'. 8, Jail Road, Yeravada, <i>Poona</i> -6.
(	Shri Sathe, P. G. M.Sc., A.I.F.C.	Poona-3.
•	7 Shri Kapoor, R. N.	Working Plans Officer, Southern Circle, P.O. Hinoo, Ranchi (Bihar).

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S. No.	Name	Address		
8 Shri Th M.Sc	108re, J.G. c., A.I.F.C.	Divisional Forest Officer, W/Plans, N&A, Circle, Nagpur.		
9 Shri Bh M.Sc.	attce, S.S.	Deputy Conservator of Forests, Mill Division, Forest Department, Andaman and Nicobar Islands, Chatham, Port Blair.		

[No. 3/F. No. 5/14/66-E.D.]

### New Delhi, the 5th March 1966

- S.O. 763.—The Central Government hereby renews the appointment of the undermentioned Valuers whose names were previously published as S.O. 333 in Part II, Section 3(ii) of the Gazette of India, dated the 9th February, 1963 for a further period of five years with effect from the 25th January, 1966.
- 2. The scale of charges for the remuneration of Valuers appointed by the Central Government for valuing any property shall be as fixed below and no such Valuer shall charge a fee at a scale higher than the scale so fixed:

Provided that where two or more properties are required to be valued-

- (i) by a Committee of Arbitration or by a third Valuer in pursuance of a single order, or
- (ii) by a Valuer, in pursuance of a single reference made by a Controller of Estate Duty or at the instance of an accountable person,

all such properties shall be deemed to constitute a single unit of property for the purposes of fixing the fee payable to the Committee or the Valuer, as the case may be:

Provided further that where the same property or properties required to be valued by the same Committee of Arbitration or, as the case may be, by the same Valuer, is or are common to more than one case and the valuation relates to the same date, the Committee of Arbitration or the Valuer shall be entitled to charge fees at the scale fixed below only in one case and in the remaining case or cases the said Committee of Arbitration or Valuer shall be entitled to charge fees not exceeding rupees one hundred per case.

### Scale of Charges

On the first Rs. 50,000/- of the property so valued .  $\frac{1}{2} \frac{\partial u}{\partial u}$  of the value. On the next Rs. 1,00,000/- of the property so valued . . .  $\frac{1}{2} \frac{\partial u}{\partial u}$  of the value. On the balance of the property so valued . . . .  $\frac{1}{2} \frac{\partial u}{\partial u}$  of the value.

3. Notwithstanding anything contained in paragraph 2, the remuneration psyable to a Valuer shall in no case be less than rupees fifty.

#### APPENDIX

Sl. No. Name Address

### I-Engineers/Surveyors/Architects

i Shri Sowani, Y. S. B.E. (Civil), M.R.S.H. 1678A, Rankala Road, Kolhapur City.

#### II-Accountants

Shri Menon, N.C. B.A., F.C.A., A.I.C.W.A. 17/10571, Broadway, Ernakulam-1. Sl. No. Name

Address

### III—Specialists in Works of Art

r. Shri Aiyappan, A., M.A., Ph.D.

Prof. of Anthropology, Utkal University, Vani Vihar, Bhubaneswar.

### IV-Specialists in Agriculture and Farm Valuation

1. Shri Ayyar, S. V. Duraiswami, B.A., B.Sc., Ag.

11, S. Ramaswami Road, R.S. Puram,

Shri Pereira L.G.,

Coimbatore-2. Esville,

M.A., B.L.

Bonvent Road, ... Trivandrum.

Shri Ramanna, Vanapalli,

Retd. Tahsildar, Undi, West Godavari District

4. Shri Sastry, S.S., B.A.

(Andhra Pradesh) Retd. Tahsildar, Oruganti Gardens, Vizianagaram.

[No. 4/F.No.5/109/65-E.D.]

G. R. HEGDE, Dy. Secy

# (Department of Revenue & Insurance)

### New Delhi, the 3rd March 1966

**S.O.** 764.—In pursuance of sub-rule (2) of rule 9, clause (b) of sub-rule (2) of rule 12 and sub-rule (1) of rule 24, read with rule 34 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965, the President hereby makes the following further amendments in the notification of the Government of India in the Ministry of Finance (Department of Revenue) No. S.R.O. 612, dated the 28th February, 1957, namely:—

In the Schedule to the said notification:-

- I. in part III;
  - (a) Under the head "Customs Department",
    - (i) in columns 2 to 5 against the post "Laboratory Attenders", after the existing entries the following entries shall be inserted, namely:—

2	3	4	5
'Where there is no Deputy Chief Chemist or Chemical Examiner, Assistant Chemical Examiner.		All	Chief Chemist."

(b) For the existing entries under the heading "Narcotics Department" the following entries shall be substituted, namely:—

Commissioner Commissioner sioner. (Headquarters), (Headquarters),  Assistant Narcotics (i) to (iv) Narcotics Commissioner in sioner.	I	2	3	4	5	
Commissioner in sioner.	"All Posts	Commissioner	issioner Commissioner			Commis-
serving under him.			Commissioner in respect of persons	(i) to (iv)		Commis

1	à	3	4	5	
	Deputy Narcotics Commissioner in respect of persons serving under him	respect of persons	ΑШ	Narcotics sioner.	Commis-
	serving inder time	Assistant Narcotics Commissioner in respect of persons under him.	(1) to (iv)	Narcotics sioner.	Cemmis-
	Assistant Narcotics Commissioner,	Assistant Narcotics Commissioner in respect of persons serving under him.	All	Narcotics sioner.	Commis-
				Commission Assistant Commission (Headquarte	Narcotics ner rrs) or Narcotics er in persons

[No. F. 19/181/64-Ad.V.]

P. S. KAICKER, Under Secy.

### MINISTRY OF IRRIGATION AND POWER

New Delhi, the 4th March 1966

S.O. 765.—In exercise of the powers conferred by Section 5 of the Dargah Khwaja Saheb Act, 1955 (36 of 1955) and in partial modification of the Notification No. 17(5)/64-MW, dated the 21st February, 1966 of the Government of India in the Ministry of Irrigation and Power, the Central Government hereby appoints, with effect from the 1st March, 1966, Shri Mir Ahmed Ali Khan, Home Minister, Government of Andhra Pradesh and a Hanafi Muslim, as member of the Dargah Committee in place of Shri A. Haji Mohamed Ubaidulla.

[No. 17(5)/64-MW.]

M. H. DIN, Dy. Secy...



# प्राधिकार से प्रकाशित

# PUBLISHED BY AUTHORITY

सं॰ 12]

नई विल्ली, शनिवार, भार्च 19, 1966/फाल्गुन 28, 1887

No 12] NEW DELHI, SATURDAY, MARCH 19, 1966/PHALGUNA 28, 1887

इस भाग में भिन्न पृष्ट संस्था दी जाती है जिससे कि यह असग संकलन के रूप में रखा जा सर्च। Separate paging is given to this Part in order that it may be filed as a separate compilation

### नीटिस

### NOTICE

नीचे लिखे भारत के ग्रसाधारण राजपत्र 9 मार्च, 1966 तक प्रशिशत किए गये।

The undermentioned Gazettes of India Extraordinary were published up to the 9th March, 1966.—

Issue No.	No. and Date	Issued by	Subject
56	S.O. 722, dated 4th N 1966.	March, Ministry of Informa tion and Broadcast ing.	
	S.O. 723, dated 4th 1 1966.	March, Do.	Corrigendum to S.O. 485, dated 5th February, 1966.
57	S.O. 724, dated 4th 1 1966.	March, Election Commission India.	on, List of contesting candidates.
58	S.O. 725, dated 4th A 1966.	March, Ministry of Com- merce.	Authorising Shri B. P. Upadhyaya to take over the management of the Hira Mills Ltd., Ujjain subject to the terms and conditions as mentioned therein.
59	S.O. 726, dated 6th M 1966.	arch, Minis Home Affaí.	Application of Rule 32 of the Defence of India Rules, 1962 to the Mizo National Front.